



**KULI'OU'OU /KALANI IKI NEIGHBORHOOD BOARD NO. 2**

◆ C/O NEIGHBORHOOD COMMISSION ◆ 530 SOUTH KING STREET ROOM 400 ◆ HONOLULU, HAWAII, 96813  
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**RESOLUTION re Honolulu Police Officer Recruitment and Retention**

**CLARISSA TANA BURKERT**  
Subdistrict 6  
Chairperson

**STEVE LIPSCOMB**  
Subdistrict 3  
Vice Chair

**JEANNINE JOHNSON**  
Subdistrict 7  
Secretary

**SHERIDAN R. SPANGLER**  
Subdistrict 4  
Treasurer

**VACANT**  
Subdistrict 1

**VACANT**  
Subdistrict 5

**STEPHANIE NAGAI**  
Subdistrict 6

**KAUI LUCAS**  
Subdistrict 7

**DAVIN AOYAGI**  
Subdistrict 8

**TATIANA REEVES**  
Subdistrict 8

**MELINDA HEALANI SONODA-PALE**  
Subdistrict 8

**WHEREAS** the Honolulu Police Department (HPD) currently has 362 vacancies with another 198 officers eligible to retire; and

**WHEREAS** there are insufficient replacement officers in the current pool of new recruits; and

**WHEREAS** these manpower shortages result in increased overtime requirements and lack of police patrol coverage in the community; and

**WHEREAS** these retention and recruitment shortages put both the safety of the community and the safety of police officers at risk; and

**WHEREAS** in May 2021, Hawai'i was ranked 51<sup>st</sup> (last) in WalletHub.com's evaluation for "Best & Worst States to be a Police Officer" based on 30 key indicators; and

**WHEREAS** in Zippia.com's February 9, 2022 survey of "Average Police Officer Salary," Hawai'i ranked in the bottom (10<sup>th</sup> percentile); and

**WHEREAS** in 2021, Hawai'i had the highest cost of living in the country; therefore

**BE IT RESOLVED** that the Mayor, Honolulu City Council, Honolulu Police Chief, and the Honolulu Police Commission to take immediate and impactful action to bring HPD staffing to 100%, and when possible, prioritize the recruitment of local residents; and

**BE IT FURTHER RESOLVED** that the Mayor, Honolulu City Council, Honolulu Police Chief, and the Honolulu Police Commission take immediate and impactful actions to improve retention of HPD officers such as revisiting / revising the retirement plan and increasing salaries of Honolulu police officers; and

**BE IT FURTHER RESOLVED** that this Board transmits copies of this resolution to the following state officials: the Governor, Lieutenant Governor, President of the Senate, Speaker of the House of Representatives, Senator from Senate District 9, Representative from House District 18, the Mayor of Honolulu, the Chief of the Honolulu Police Department, Police Chief, the Police Commission, the President of the State of Hawai'i Organization of Police Officers (SHOPO), the Chair of the Honolulu City Council and all other Honolulu Neighborhood Boards.

***The Kuli'ou'ou/Kalani Iki Neighborhood Board No. 2 adopted this resolution by a vote of 8 in favor, 0 opposed, and 0 abstaining at its Thursday, May 5, 2022 Regular Meeting.***



Signed CLARISSA TANA BURKERT, CHAIRPERSON



Oahu's Neighborhood Board system – Established 1973